

HELIX MUSIC

Registered charity number: 1213628

### Code of Conduct Policy

Our Code of Conduct ensures that all individuals involved in our programs—whether as participants, volunteers, staff, or supporters—uphold a culture of respect, inclusivity, and integrity. We are dedicated to fostering a safe and welcoming environment where creativity can flourish, free from discrimination, harassment, or any form of exploitation. All members are expected to act with professionalism, kindness, and accountability, both in their interactions and in their support of our mission to make music accessible to all. Any behaviour that undermines these principles will be addressed promptly and may result in consequences.